

Northwoods Unitarian Universalist Church

Board of Trustees Meeting

February 21, 2024

Minutes Submitted by Abby Hutchinson – Secretary

Location: Zoom meeting

Attended:

Beth Shively

Mary Chimarusti

Courtney Thibodeaux

Hal Meyer

Sara DaSilva

Reverend Sarah

Karl Mueller

Abby Hutchinson

Sara Moser

Takis B.

Kate Rhoad

Rusty Rhoad

Call to Order 7: 05 PM

Motion to change Gay Lynn's contract to salary- Approved

- We will review this again next month when we have a better grasp on the budget

Raise the Paddles Purchase

- Projects: Monitors and Gazebo
- Gazebo project stalled
- Kate Rhoad is requesting to fulfill projects with saved money
- What happens when planned projects fail? How do we let the congregation know?
- Kate is asking to skip the gazebo and move forward with other projects

- We approved the monitor project

Motion to Approve of November 2023, December 2023, and January 2024 Minutes - Approved

Treasurer's Report: Hal Meyer

- We expect to have 100% of proposed budget
- Budget is looking good
- Paid \$4,000 to the UUA fund

Stewardship Update: Sara DaSilva and Rev. Sarah

- a. Mission based budget
 - Could get congregation more invested
 - Jeff Norris can answer more questions on this
 - In addition to line-item budget
 - Changes how we talk about money with the congregation
 - Think about changing the culture around money
 - Focus on WHY people should care about Northwoods' financial success

Shared Ministry Council Trustee Report: Sara Moser

- Board members should get familiar with volunteering
- The board should be thinking about how to be welcoming
- We could make the bathrooms more accessible

Minister's Report: Reverend Sarah

- Gay Lynn will hire someone to help organize summer camp
- A Safety Team for the building should be formed
- Beth will reach out to people and invite them to join/create safety team

Adjourn meeting at 9:03 PM

Next Board of Trustees Meeting - March 20, 2023 at 7:00 PM over Zoom.