May 19, 2024 Annual Congregation Meeting

Meeting called at 11:59 AM

Minutes Submitted by Abigail Hutchinson

Annual Report - Hal Meyer

- We're still at a deficit budget, but our bank account is at \$68,000 which is good
- We have a balanced budget for the next fiscal year for 2024 2025
- We sent a check to the UUA last January
- Our pledges have increased
- Most of our income comes from pledges and Service Auction

President's Report - Beth Shively

- Our budget shortfall has been solved
- Get Connected program has helped people to volunteer
- The church has 180 current members
- Our status as a Welcoming Congregation has been reinstated by the UUA
- We have started to switch over to Sociocracy to better share power in the church
- Bylaws have been revised
- We have a new podium and table
- We will soon have better projection screens
- New Leadership: Sara DaSilva, Sarah Moser, Mary Chimarusti, Hal Meyer
- A fourth person will be selected in a few months

Minister's report - Reverend Sarah Prickett

- Official Pastoral Care team started this year
- Healthy Congregation Team
- Stewardship Team
- 27 new members this year
- About half of the congregation have joined the church since Reverend Sarah became minister
- Shared Ministry Startup Sessions: 3 people in a ministry team can schedule a meeting with Reverend Sarah for planning and guidance
- July 2023 May 2024 has been the period with the highest average attendance

Worship for Transformation Learning Cohort:

- Planning and creating worship service with Reverend Sarah
- She is asking for people to reach out if they are interested
- 9 12 people can be selected and it will last from August to late fall
- They will have monthly group discussions and an onboarding workshop in August

Coordinator of Religious Education - Gay Lynn Pierce

- Began to introduce Article 2: Teaching the 7 new values based on our 7 principles
- Chalice Children: 2 3 year old group has been going great!
- Spirit Play: Pre-K 1st grade group
- Explorers: 2nd 4th grade group Taught from the "Growing Anti-Racist UUs" program
- Coming of age: 5th 7th grade group
- Youth: 8th 12th group
- Summer Program- Members shared their passions with the youth
- Northwoods School of Magic and Mystery: Summer camp
- Trunk or Treat
- Holiday Pageant
- Donated holiday gift bags to seniors
- Collected donations during easter
- OWL (Our Whole Lives) Sexuality Program: Taught 10th-12th grade program Supports our mission for reproductive justice
- We're asking for members of the congregation to share their passions and plan a lesson for this summer to teach the youth

Motion to Vote to Approve our Annual Budget for 2024-2025 - Approved

Future Plans:

- We would like to increase the cost of living for church employees if we have extra money
- We are planning to give \$5,000 to the UUA this year
- We are planning to use the Raise the Paddle money for new projection screens, and are figuring out the outdoor renovating project

- We donate money to the UUA, they offer services to congregations that contribute the recommended "fair share" amount
- We contribute less than the fair share amount, so we have to pay for various services
- We are open to new ideas about fundraising, you can talk to Stewardship currently
- We are working on creating a Finance Circle
- More fully formed and staffed ideas brought to Stewardship are better
- Mary and Terry Leyenberger started the matching funds fundraiser

Motion 1: To approve the Annual Fiscal Year budget for 2025 - Passed

Motion 2: To vote on Hillary Valor as president-elect, Beth Marshall as Parliamentarian - Passed

Motion 3: To vote on Sarah Moser as candidate for the Leadership Development Committee - Passed

Meeting Adjourned 1:20 PM