

NWUU Board of Trustees July 2024 Agenda  
July 17, 2024

1. Check In
2. Approval of June 2024 Minutes
  - a. Need more time to review for new members and those who didn't get a chance to review; will approve in August meeting
3. Board Transitions
  - a. Confirmed 2024-2025 meeting dates: third Wednesdays at 7 on Zoom
4. Stewardship Update: Sarah Holmes
  - a. Stewardship circle goal to move church to mission-based budget; will present idea at board retreat
  - b. Goal of doing training and discussions after church occasionally
  - c. Looking to improve pledge season process; goal of exceed COLA increase next year
  - d. Coordinating efforts
    - i. Discussed stewardship connection with Terry Leyenberger proposal for creating Capital Reserve Fund for building maintenance
    - ii. Rev. Sarah would like to share information and resources related to stewardship with finance and stewardship circles
5. Treasurer's Report: Jeremy Northum
  - a. Jeremy has access to Power Church program and is getting acclimated
  - b. Current balance: \$56,596
6. Foundational Trustee Report: Karl Mueller
  - a. Aiming for more communication and regular coordination with Building & Grounds and Art & Decor
  - b. Monitors purchased with funds from raise the paddle
    - i. Discussed need for communication and transparency and processes for large purchases or gifts of large cost or value (such as the new podium and worship table) in keeping with Articles 7, 8 of bylaws
    - ii. Need for policy about getting competitive bids for large purchases
7. Shared Ministry Council Trustee Report: Sara DaSilva
  - a. Membership committee requested and received an introduction to sociocracy
  - b. Sara would like to do more of these introductions with other committees and circles, as interested
  - c. Would like to see a data-sharing system establish church wide
8. Minister's Report: Rev. Sarah
  - a. Goal this year is establishing documentation for roles and processes
  - b. Goal of onboarding meetings with circles and committees at beginning of year
9. Other Items:
  - a. Exempt and non-exempt employees: Mary Chimarusti

- i. HR committee met regarding changes needed to staff contracts as a result of changes in federal law
  - 1. Gay Lynn and Jamie will need new contracts to reflect changes
  - 2. Proposal to increase Jamie's salary to meet the minimum requirement for exempt employees