

Date of Meeting	Members Present
	President: courtneythib1023@gmail.com
	President Elect: hillarymvalor@gmail.com
	Past President: shively.74@gmail.com
	Treasurer: jnorthum@gmail.com
	Parliamentarian: mary@aeryden.com
	Reverend: sara@northwoodsuu.org
	Secretary: abby.hutchinson@gmail.com
	Sara DaSilva sara.e.dasilva@gmail.com
	Karl Mueller karl.h.mueller3@gmail.com

Item of Concern: **Person:**

We need more people on the building and grounds committee
 We need to set aside Sabbatical money each year
 Brenda asked what Stewardship needs to do to help establish the Capital Reserve Fund
 Retirement, pay raises have cost us more money this year that we had not budgeted; HR, Sabbatic

Items we voted on:
 to make the Raise the Paddle funds a line item in our budget

To Do: **Person:**

timeline- this would be a good yearly drive Courtney
 Hold special meeting on January 5th after service- topic- replacing H Courtney
 Call Connie about the project manager form Courtney
 Find more members for Building and Grounds Committee Coordinating Circle- Dec. 1st r
 Send letter to Jamie about Board Transitions Courtney
 Tell Stewardship what the board decides on the Capital Reserve Fur Jeremy

To add to next Agenda:
 Ready to move to Discord? Decide by January
 Vote on what we should do with extra Raise the Paddle funds from most recent project
 Scott Witt will replace Sara as the Shared Ministry board member
 Replacing Karl's position on the board

Special Notes/Items
 Hillary had an idea: a percentage of the Raise the Paddle funds could go towards the Capital Rese
 Our pledge gap has closed considerably- we believe thanks to the efforts of the Stewarship team
 For next year's budget, we need to add \$1,500 to \$2,000 additional per month for Cap. Reserve Fu
 We can absorb the cost of Rev. Sarah's sabbatical for now, but we need to plan to fund the Capital
 Brenda offered to write a column for Beacon Bits about the Capital Reserve Fund
 Mark Holt shared from the UU Network: 2 events: March 22: Music Festival at Unitarian Fellowshi
 We may have money left over from the previous Share the Paddle fund; Connie turned in receipts t
 \$11,585 raised this year at SA for Raise the Paddle
 Connie is currently getting bids for the new projects
 Hillary offered to be the person next year for Service Auction who gets the form to the correct perso
 Hillary said she will ask Dan Zimmerman if he wants to be on the Building and Grounds Committee

Guests: Brenda Cooper
Mark Holt
Aaron Valor

(on vacation)

Next Steps:

cal, Capital Reserve should be built into budget

Projected Due Date:

Post meeting notice 15 days prior to meeting; post on other social media/email

meeting

Due friday by noon--include note about the special congregational meeting

erve Fund

nd; add one month of Sabbatical pay
Reserve

ip of Houston; January 25th: Leadership luncheon at Emerson Unitarian-- all board welcome
oday (project has been completed)

on, and communicates the board's intent